

Psychological Safety Strategy Worksheet

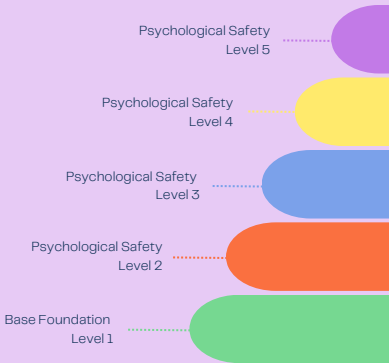
Workplace cultural change
only happens with an
evidence-informed strategy.

Let's get started with
the creation of yours.

22nd March 2023



Psychological Safety Framework



Vision: *Showing the path to psychological safety and ultimate team performance*

Mission: *To deliver a workplace safe and productive.*

Values: *Integrity, Teamwork.*

SDG's: *Number 8, etc .*

Management Commitment

6/10

Management Participation

8/10

Employee Participation

6/10

Employee Consultation

8/10

Problem:

text

Cost benefit:

text

Existing Services

STRENGTHS

WEAKNESSES

OPPORTUNITIES

THREATS

KEY FOCUS AREA

1. Rate 1-5 on where you think the current level for that area is
2. Rate Likelihood and Severity

● Work Design:

● Social Connections

● Individual Factors:

● DEI&Belonging

● Mana Whenua

Primary/
Organisation
Level

Goal  /200

-
-
-

Measure  /200

-
-
-

Initiatives  /200

-
-
-

Secondary/
Leadership

Goal  /200

-
-
-

Measure  /200

-
-
-

Initiatives  /200

-
-
-

Tertiary /
Individual

Goal  /200

-
-
-

Measure  /200

-
-
-

Initiatives  /200

-
-
-

